

2023 Part-Time Medical/Pharmacy, Dental and Vision Employer Funding and Associate Contribution Rates



Semi-Monthly Contributions	Tier	Medical and Rx	With Wellness		Non-Wellness	
		Total	Nemours	Associate	Nemours	Associate
Red Medical/Pharmacy	Associate	\$ 405.60	\$ 263.64	\$ 141.96	\$ 228.15	\$ 177.45
	Associate + Children	\$ 689.52	\$ 448.19	\$ 241.33	\$ 387.85	\$ 301.67
	Associate + Spouse	\$ 888.26	\$ 577.37	\$ 310.89	\$ 499.64	\$ 388.62
	Associate + Family	\$1,172.18	\$ 761.92	\$ 410.26	\$ 659.35	\$ 512.83
Blue Medical/Pharmacy	Associate	\$ 401.42	\$ 260.92	\$ 140.50	\$ 225.79	\$ 175.63
	Associate + Children	\$ 682.41	\$ 443.56	\$ 238.85	\$ 383.84	\$ 298.57
	Associate + Spouse	\$ 879.10	\$ 571.41	\$ 307.69	\$ 494.48	\$ 384.62
	Associate + Family	\$1,160.09	\$ 754.06	\$ 406.03	\$ 652.55	\$ 507.54
White Medical/Pharmacy	Associate	\$ 374.93	\$ 243.70	\$ 131.23	\$ 210.89	\$ 164.04
	Associate + Children	\$ 637.39	\$ 414.30	\$ 223.09	\$ 358.52	\$ 278.87
	Associate + Spouse	\$ 821.11	\$ 533.72	\$ 287.39	\$ 461.87	\$ 359.24
	Associate + Family	\$1,083.56	\$ 704.31	\$ 379.25	\$ 609.49	\$ 474.07
Green Medical/Pharmacy	Associate	\$ 340.56	\$ 221.36	\$ 119.20	\$ 191.56	\$ 149.00
	Associate + Children	\$ 578.94	\$ 376.31	\$ 202.63	\$ 325.65	\$ 253.29
	Associate + Spouse	\$ 745.81	\$ 484.77	\$ 261.04	\$ 419.51	\$ 326.30
	Associate + Family	\$ 984.20	\$ 639.73	\$ 344.47	\$ 553.61	\$ 430.59
Semi-Monthly Contributions	Tier	Total	Nemours	Associate		
Red Dental	Associate	\$ 22.58	\$ 0.00	\$ 22.58		
	Associate + Children	\$ 44.72	\$ 0.00	\$ 44.72		
	Associate + Spouse	\$ 39.72	\$ 0.00	\$ 39.72		
	Associate + Family	\$ 72.72	\$ 0.00	\$ 72.72		
Blue Dental	Associate	\$ 16.83	\$ 0.00	\$ 16.83		
	Associate + Children	\$ 34.73	\$ 0.00	\$ 34.73		
	Associate + Spouse	\$ 29.64	\$ 0.00	\$ 29.64		
	Associate + Family	\$ 56.22	\$ 0.00	\$ 56.22		
White Dental	Associate	\$ 11.19	\$ 0.00	\$ 11.19		
	Associate + Children	\$ 21.66	\$ 0.00	\$ 21.66		
	Associate + Spouse	\$ 19.71	\$ 0.00	\$ 19.71		
	Associate + Family	\$ 36.05	\$ 0.00	\$ 36.05		
Semi-Monthly Contributions	Tier	Total	Nemours	Associate		
Premium Vision	Associate	\$ 3.99	\$ 0.00	\$ 3.99		
	Associate + Children	\$ 8.53	\$ 0.00	\$ 8.53		
	Associate + Spouse	\$ 7.98	\$ 0.00	\$ 7.98		
	Associate + Family	\$ 13.65	\$ 0.00	\$ 13.65		
Base Vision	Associate	\$ 2.57	\$ 0.00	\$ 2.57		
	Associate + Children	\$ 5.49	\$ 0.00	\$ 5.49		
	Associate + Spouse	\$ 5.13	\$ 0.00	\$ 5.13		
	Associate + Family	\$ 8.78	\$ 0.00	\$ 8.78		