

2024 Full-Time Medical/Pharmacy, Dental and Vision Employer Funding and Associate Contribution Rates



Semi-Monthly Contributions	Tier	Medical and Rx	With Wellness		Non-Wellness	
		Total	Nemours	Associate	Nemours	Associate
Red Medical/Pharmacy	Associate	\$ 460.61	\$ 321.43	\$ 139.18	\$ 286.63	\$ 173.98
	Associate + Children	\$ 783.04	\$ 553.38	\$ 229.66	\$ 495.96	\$ 287.08
	Associate + Spouse	\$ 1,008.73	\$ 755.80	\$ 252.93	\$ 692.57	\$ 316.16
	Associate + Family	\$ 1,331.15	\$ 987.73	\$ 343.42	\$ 901.87	\$ 429.28
Blue Medical/Pharmacy	Associate	\$ 455.86	\$ 355.93	\$ 99.93	\$ 330.94	\$ 124.92
	Associate + Children	\$ 774.96	\$ 601.08	\$ 173.88	\$ 557.61	\$ 217.35
	Associate + Spouse	\$ 998.33	\$ 816.30	\$ 182.03	\$ 770.80	\$ 227.53
	Associate + Family	\$ 1,317.42	\$ 1,053.23	\$ 264.19	\$ 987.18	\$ 330.24
White Medical/Pharmacy	Associate	\$ 425.78	\$ 366.81	\$ 58.97	\$ 352.06	\$ 73.72
	Associate + Children	\$ 723.84	\$ 620.50	\$ 103.34	\$ 594.67	\$ 129.17
	Associate + Spouse	\$ 932.47	\$ 823.18	\$ 109.29	\$ 795.86	\$ 136.61
	Associate + Family	\$ 1,230.52	\$ 1,043.40	\$ 187.12	\$ 996.62	\$ 233.90
Green Medical/Pharmacy	Associate	\$ 386.75	\$ 350.36	\$ 36.39	\$ 341.27	\$ 45.48
	Associate + Children	\$ 657.46	\$ 602.50	\$ 54.96	\$ 588.76	\$ 68.70
	Associate + Spouse	\$ 846.96	\$ 776.97	\$ 69.99	\$ 759.48	\$ 87.48
	Associate + Family	\$ 1,117.68	\$ 1,006.24	\$ 111.44	\$ 978.38	\$ 139.30

Contributions Semi-Monthly	Tier	Total	Nemours	Associate
Red Dental	Associate	\$ 23.08	\$ 7.54	\$ 15.54
	Associate + Children	\$ 45.71	\$ 15.57	\$ 30.14
	Associate + Spouse	\$ 40.60	\$ 13.28	\$ 27.32
	Associate + Family	\$ 74.32	\$ 25.20	\$ 49.12
Blue Dental	Associate	\$ 17.20	\$ 7.54	\$ 9.66
	Associate + Children	\$ 35.50	\$ 15.57	\$ 19.93
	Associate + Spouse	\$ 30.30	\$ 13.28	\$ 17.02
	Associate + Family	\$ 57.46	\$ 25.20	\$ 32.26
White Dental	Associate	\$ 11.44	\$ 7.54	\$ 3.90
	Associate + Children	\$ 22.14	\$ 15.57	\$ 6.57
	Associate + Spouse	\$ 20.15	\$ 13.28	\$ 6.87
	Associate + Family	\$ 36.85	\$ 25.21	\$ 11.64

Contributions Semi-Monthly	Tier	Total	Nemours	Associate
Premium Vision	Associate	\$ 3.99	\$ 0.00	\$ 3.99
	Associate + Children	\$ 8.53	\$ 0.00	\$ 8.53
	Associate + Spouse	\$ 7.98	\$ 0.00	\$ 7.98
	Associate + Family	\$ 13.65	\$ 0.00	\$ 13.65
Base Vision	Associate	\$ 2.57	\$ 0.00	\$ 2.57
	Associate + Children	\$ 5.49	\$ 0.00	\$ 5.49
	Associate + Spouse	\$ 5.13	\$ 0.00	\$ 5.13
	Associate + Family	\$ 8.78	\$ 0.00	\$ 8.78