

# 2024 Part-Time Medical/Pharmacy, Dental and Vision Employer Funding and Associate Contribution Rates



Semi-Monthly Contributions	Tier	Medical and Rx	With Wellness		Non-Wellness	
		Total	Nemours	Associate	Nemours	Associate
<b>Red Medical/Pharmacy</b>	Associate	\$ 460.61	\$ 307.28	\$ 153.33	\$ 268.94	\$ 191.67
	Associate + Children	\$ 783.04	\$ 552.38	\$ 260.66	\$ 457.21	\$ 325.83
	Associate + Spouse	\$ 1,008.73	\$ 672.94	\$ 335.79	\$ 588.99	\$ 419.74
	Associate + Family	\$ 1,331.15	\$ 888.03	\$ 443.12	\$ 777.25	\$ 553.90
<b>Blue Medical/Pharmacy</b>	Associate	\$ 455.86	\$ 304.11	\$ 151.75	\$ 266.17	\$ 189.69
	Associate + Children	\$ 774.96	\$ 516.99	\$ 257.97	\$ 452.49	\$ 322.47
	Associate + Spouse	\$ 998.33	\$ 666.00	\$ 332.33	\$ 582.92	\$ 415.41
	Associate + Family	\$ 1,317.42	\$ 878.87	\$ 438.55	\$ 769.24	\$ 548.18
<b>White Medical/Pharmacy</b>	Associate	\$ 425.78	\$ 284.04	\$ 141.74	\$ 248.61	\$ 177.17
	Associate + Children	\$ 723.84	\$ 482.89	\$ 240.95	\$ 422.65	\$ 301.19
	Associate + Spouse	\$ 932.47	\$ 622.06	\$ 310.41	\$ 544.46	\$ 388.01
	Associate + Family	\$ 1,230.52	\$ 820.90	\$ 409.62	\$ 718.49	\$ 512.03
<b>Green Medical/Pharmacy</b>	Associate	\$ 386.75	\$ 258.01	\$ 128.74	\$ 225.82	\$ 160.93
	Associate + Children	\$ 657.46	\$ 438.60	\$ 218.86	\$ 383.89	\$ 273.57
	Associate + Spouse	\$ 846.96	\$ 565.02	\$ 281.94	\$ 494.54	\$ 352.42
	Associate + Family	\$ 1,117.68	\$ 745.62	\$ 372.06	\$ 652.61	\$ 465.07

Semi-Monthly Contributions	Tier	Total	Nemours	Associate
<b>Red Dental</b>	Associate	\$ 23.08	\$ 0.00	\$ 23.08
	Associate + Children	\$ 45.71	\$ 0.00	\$ 45.71
	Associate + Spouse	\$ 40.60	\$ 0.00	\$ 40.60
	Associate + Family	\$ 74.32	\$ 0.00	\$ 74.32
<b>Blue Dental</b>	Associate	\$ 17.20	\$ 0.00	\$ 17.20
	Associate + Children	\$ 35.50	\$ 0.00	\$ 35.50
	Associate + Spouse	\$ 30.30	\$ 0.00	\$ 30.30
	Associate + Family	\$ 57.46	\$ 0.00	\$ 57.46
<b>White Dental</b>	Associate	\$ 11.44	\$ 0.00	\$ 11.44
	Associate + Children	\$ 22.14	\$ 0.00	\$ 22.14
	Associate + Spouse	\$ 20.15	\$ 0.00	\$ 20.15
	Associate + Family	\$ 36.85	\$ 0.00	\$ 36.85

Semi-Monthly Contributions	Tier	Total	Nemours	Associate
<b>Premium Vision</b>	Associate	\$ 3.99	\$ 0.00	\$ 3.99
	Associate + Children	\$ 8.53	\$ 0.00	\$ 8.53
	Associate + Spouse	\$ 7.98	\$ 0.00	\$ 7.98
	Associate + Family	\$ 13.65	\$ 0.00	\$ 13.65
<b>Base Vision</b>	Associate	\$ 2.57	\$ 0.00	\$ 2.57
	Associate + Children	\$ 5.49	\$ 0.00	\$ 5.49
	Associate + Spouse	\$ 5.13	\$ 0.00	\$ 5.13
	Associate + Family	\$ 8.78	\$ 0.00	\$ 8.78