



Where To Start?

- From your computer: Log on to <https://nemoursbenefits.bswift.com>
- From your smartphone or tablet: Log on to <https://nemoursbenefits.bswift.com>
- From anywhere: Contact the Benefits Center at 1-855-373- 6012 or utilize Secure Correspondence to send questions.

What To Do Next?

- Learn about your benefits
Go to <https://nemoursbenefits.bswift.com> to access all your benefits and plan information in one place including: 2024 Benefits Guide • Cost of plans • Covered services • Claims forms • Vendor websites for: Medical, Rx, Dental, Vision and more • SAVI Plan (Catilize Health) • Your library of plan documents - summary plan descriptions - evidence of insurability forms.
- Review and (if necessary) update your Dependents and Beneficiaries.
 - If adding dependents, you'll need to submit documentation for dependent verification by December 31st, 2023.
- Enroll in your benefits - as early as October 11th, but NO LATER than October 31st.
- Enroll/re-enroll in the HSA and/or any Flexible Spending Accounts (FSA): FSA, Limited Purpose FSA, or Dependent Care FSA.
- If you are in SAVI, you must re-enroll for 2024.
- Elect PTO Buyback, if eligible, by October 31st.
- Confirm your benefits selections by reviewing your confirmation statement.



Miss the Enrollment Deadline Or If You Do Nothing?

- If you don't enroll during the enrollment period, you will not be able to change your benefit elections until the next annual enrollment - unless you have a qualifying life event.
Note: FSAs do NOT allow automatic re-enrollment. If you do not re-enroll in an FSA during Annual Enrollment, you will not contribute any money to an FSA account during the year. HSAs and the SAVI plan also require re-enrollment each year.

Benefits eligibility, plan options, help enrolling or logging on to the site.	Benefits Center	1-855-373-6012 8 a.m. - 8 p.m. EASTERN, Monday – Friday or utilize Secure Correspondence to send questions.
	Benefits Portal	https://nemoursbenefits.bswift.com You can chat live from any phone, tablet or desktop browser by clicking 'Chat Live' on the top, right-hand corner of the benefits home page.