

2025 Full-Time Medical/Pharmacy, Dental and Vision Employer Funding and Associate Contribution Rates



Twice-Monthly Contributions	Tier	Medical and Rx	With Wellness		Non-Wellness	
		Total	Nemours	Associate	Nemours	Associate
Red Medical/Pharmacy	Associate	\$ 487.86	\$ 348.68	\$ 139.18	\$ 313.88	\$ 173.98
	Associate + Children	\$ 829.36	\$ 599.70	\$ 229.66	\$ 542.28	\$ 287.08
	Associate + Spouse	\$ 1,068.40	\$ 815.47	\$ 252.93	\$ 752.24	\$ 316.16
	Associate + Family	\$ 1,409.89	\$ 1,066.47	\$ 343.42	\$ 980.61	\$ 429.28
Blue Medical/Pharmacy	Associate	\$ 482.83	\$ 382.90	\$ 99.93	\$ 357.91	\$ 124.92
	Associate + Children	\$ 820.80	\$ 646.92	\$ 173.88	\$ 603.45	\$ 217.35
	Associate + Spouse	\$ 1,057.38	\$ 875.35	\$ 182.03	\$ 829.85	\$ 227.53
	Associate + Family	\$ 1,395.35	\$ 1,131.16	\$ 264.19	\$ 1,065.11	\$ 330.24
White Medical/Pharmacy	Associate	\$ 450.97	\$ 392.00	\$ 58.97	\$ 377.25	\$ 73.72
	Associate + Children	\$ 766.66	\$ 663.32	\$ 103.34	\$ 637.49	\$ 129.17
	Associate + Spouse	\$ 987.63	\$ 878.34	\$ 109.29	\$ 851.02	\$ 136.61
	Associate + Family	\$ 1,303.31	\$ 1,116.19	\$ 187.12	\$ 1,069.41	\$ 233.90
Green Medical/Pharmacy	Associate	\$ 409.63	\$ 373.24	\$ 36.39	\$ 364.15	\$ 45.48
	Associate + Children	\$ 696.35	\$ 641.39	\$ 54.96	\$ 627.65	\$ 68.70
	Associate + Spouse	\$ 897.06	\$ 827.07	\$ 69.99	\$ 809.58	\$ 87.48
	Associate + Family	\$ 1,183.79	\$ 1,072.35	\$ 111.44	\$ 1,044.49	\$ 139.30

Contributions Twice-Monthly	Tier	Total	Nemours	Associate
Red Dental	Associate	\$ 23.65	\$ 7.73	\$ 15.92
	Associate + Children	\$ 46.83	\$ 15.95	\$ 30.88
	Associate + Spouse	\$ 41.60	\$ 13.61	\$ 27.99
	Associate + Family	\$ 76.14	\$ 25.81	\$ 50.33
Blue Dental	Associate	\$ 17.62	\$ 7.72	\$ 9.90
	Associate + Children	\$ 36.37	\$ 15.95	\$ 20.42
	Associate + Spouse	\$ 31.04	\$ 13.60	\$ 17.44
	Associate + Family	\$ 58.87	\$ 25.82	\$ 33.05
White Dental	Associate	\$ 11.72	\$ 7.72	\$ 4.00
	Associate + Children	\$ 22.68	\$ 15.95	\$ 6.73
	Associate + Spouse	\$ 20.65	\$ 13.61	\$ 7.04
	Associate + Family	\$ 37.75	\$ 25.81	\$ 11.94

Contributions Twice-Monthly	Tier	Total	Nemours	Associate
Premium Vision	Associate	\$ 3.99	\$ 0.00	\$ 3.99
	Associate + Children	\$ 8.53	\$ 0.00	\$ 8.53
	Associate + Spouse	\$ 7.98	\$ 0.00	\$ 7.98
	Associate + Family	\$ 13.65	\$ 0.00	\$ 13.65
Base Vision	Associate	\$ 2.57	\$ 0.00	\$ 2.57
	Associate + Children	\$ 5.49	\$ 0.00	\$ 5.49
	Associate + Spouse	\$ 5.13	\$ 0.00	\$ 5.13
	Associate + Family	\$ 8.78	\$ 0.00	\$ 8.78