

2025 Part-Time Medical/Pharmacy, Dental and Vision Employer Funding and Associate Contribution Rates



| Twice-Monthly Contributions | Tier | Medical and Rx | With Wellness | | Non-Wellness | |
|-------------------------------|----------------------|----------------|---------------|-----------|--------------|-----------|
| | | Total | Nemours | Associate | Nemours | Associate |
| Red Medical/Pharmacy | Associate | \$ 487.86 | \$ 334.53 | \$ 153.33 | \$ 296.19 | \$ 191.67 |
| | Associate + Children | \$ 829.36 | \$ 568.70 | \$ 260.66 | \$ 503.53 | \$ 325.83 |
| | Associate + Spouse | \$ 1,068.40 | \$ 732.61 | \$ 335.79 | \$ 648.66 | \$ 419.74 |
| | Associate + Family | \$ 1,409.89 | \$ 966.77 | \$ 443.12 | \$ 855.99 | \$ 553.90 |
| Blue Medical/Pharmacy | Associate | \$ 482.83 | \$ 331.08 | \$ 151.75 | \$ 293.14 | \$ 189.69 |
| | Associate + Children | \$ 820.80 | \$ 562.83 | \$ 257.97 | \$ 498.33 | \$ 322.47 |
| | Associate + Spouse | \$ 1,057.38 | \$ 725.05 | \$ 332.33 | \$ 641.97 | \$ 415.41 |
| | Associate + Family | \$ 1,395.35 | \$ 956.80 | \$ 438.55 | \$ 847.17 | \$ 548.18 |
| White Medical/Pharmacy | Associate | \$ 450.97 | \$ 309.23 | \$ 141.74 | \$ 273.80 | \$ 177.17 |
| | Associate + Children | \$ 766.66 | \$ 525.71 | \$ 240.95 | \$ 465.47 | \$ 301.19 |
| | Associate + Spouse | \$ 987.63 | \$ 677.22 | \$ 310.41 | \$ 599.62 | \$ 388.01 |
| | Associate + Family | \$ 1,303.31 | \$ 893.69 | \$ 409.62 | \$ 791.28 | \$ 512.03 |
| Green Medical/Pharmacy | Associate | \$ 409.63 | \$ 280.89 | \$ 128.74 | \$ 248.70 | \$ 160.93 |
| | Associate + Children | \$ 696.35 | \$ 477.49 | \$ 218.86 | \$ 422.78 | \$ 273.57 |
| | Associate + Spouse | \$ 897.06 | \$ 615.12 | \$ 281.94 | \$ 544.64 | \$ 352.42 |
| | Associate + Family | \$ 1,183.79 | \$ 811.73 | \$ 372.06 | \$ 718.72 | \$ 465.07 |

| Twice-Monthly Contributions | Tier | Total | Nemours | Associate |
|-----------------------------|----------------------|----------|---------|-----------|
| Red Dental | Associate | \$ 23.65 | \$ 0.00 | \$ 23.65 |
| | Associate + Children | \$ 46.83 | \$ 0.00 | \$ 46.83 |
| | Associate + Spouse | \$ 41.60 | \$ 0.00 | \$ 41.60 |
| | Associate + Family | \$ 76.14 | \$ 0.00 | \$ 76.14 |
| Blue Dental | Associate | \$ 17.62 | \$ 0.00 | \$ 17.62 |
| | Associate + Children | \$ 36.37 | \$ 0.00 | \$ 36.37 |
| | Associate + Spouse | \$ 31.04 | \$ 0.00 | \$ 31.04 |
| | Associate + Family | \$ 58.87 | \$ 0.00 | \$ 58.87 |
| White Dental | Associate | \$ 11.72 | \$ 0.00 | \$ 11.72 |
| | Associate + Children | \$ 22.68 | \$ 0.00 | \$ 22.68 |
| | Associate + Spouse | \$ 20.65 | \$ 0.00 | \$ 20.65 |
| | Associate + Family | \$ 37.75 | \$ 0.00 | \$ 37.75 |

| Twice-Monthly Contributions | Tier | Total | Nemours | Associate |
|-----------------------------|----------------------|----------|---------|-----------|
| Premium Vision | Associate | \$ 3.99 | \$ 0.00 | \$ 3.99 |
| | Associate + Children | \$ 8.53 | \$ 0.00 | \$ 8.53 |
| | Associate + Spouse | \$ 7.98 | \$ 0.00 | \$ 7.98 |
| | Associate + Family | \$ 13.65 | \$ 0.00 | \$ 13.65 |
| Base Vision | Associate | \$ 2.57 | \$ 0.00 | \$ 2.57 |
| | Associate + Children | \$ 5.49 | \$ 0.00 | \$ 5.49 |
| | Associate + Spouse | \$ 5.13 | \$ 0.00 | \$ 5.13 |
| | Associate + Family | \$ 8.78 | \$ 0.00 | \$ 8.78 |