

Benefits Summary – Green Plan

See below for a summary of the Green plan benefits; percentages below reflect what you pay for services.

Plan Benefits	In-Network	Out-of-Network ¹
Employer HSA Funding	\$250 Single / \$500 Family	
Aggregate Deductible*	\$2,500 Single / \$5,000 Family	\$5,000 Single / \$10,000 Family
Coinsurance (what you pay)	20%	50%
Out-of-Pocket Maximum (includes deductible and coinsurance)	\$5,000 Single / \$10,000 Family	\$10,000 Single / \$20,000 Family
Physician Office Visits	20% after deductible	50% after deductible
Telemedicine — Teladoc Urgent Care Behavioral Health Nemours App (children only)	20% after deductible	Not Covered
Wellness / Routine Care Physical Exams / Vision Exam Well-Child Care Routine Mammograms	0%	50% after deductible
Diagnostic Mammograms	0% after deductible	50% after deductible
Diagnostic X-ray and Lab Services	20% after deductible	50% after deductible
Hospital	20% after deductible	50% after deductible
Surgical	20% after deductible	50% after deductible
Emergency Room	20% after deductible	
Urgent Care	20% after deductible	50% after deductible
Mental Health/Substance Abuse	20% after deductible	50% after deductible
Chiropractic (30 days maximum per calendar year)	20% after deductible	50% after deductible
Short-Term Rehab	20% after deductible	50% after deductible
Other Benefits: Fertility Benefits (2 Smart Cycles per lifetime) Maternity Support Type 2 Diabetes Management Centers of Excellence (certain surgeries) Virtual Physical Therapy 2nd Opinion	20% after deductible \$0 \$0 0% after IRS minimum deductibles are met (\$1,600 Single/\$3,200 Family) \$0 \$0	Not Covered
Prescription Drug**	20% after the deductible \$10 co-pay for non-ACA preventive generics 100% for ACA preventive generics	

* Note: If more than one person is covered, the full family deductible must be met before benefits are paid

** Co-pay assistance dollars for Specialty Rx will lower the Rx cost. Please note the manufacturer co-pay assistance will not be used to satisfy the deductible and out-of-pocket maximum