# Benefits Summary – Green Plan

See below for a summary of the Green plan benefits; percentages below reflect what you pay for services.

| Plan Benefits | In-Network | Out-of-Network[1] |
|---|---|---|
| **Employer HSA Funding** | $250 Single / $500 Family | |
| **Aggregate Deductible*** | $2,500 Single / $5,000 Family | $5,000 Single / $10,000 Family |
| **Coinsurance** (what you pay) | 20% | 50% |
| **Out-of-Pocket Maximum** (includes deductible and coinsurance) | $5,000 Single / $10,000 Family | $10,000 Single / $20,000 Family |
| **Physician Office Visits** | 20% after deductible | 50% after deductible |
| **Telemedicine — Teladoc** Urgent Care Behavioral Health Nemours App (children only) | 20% after deductible | Not Covered |
| **Wellness / Routine Care** Physical Exams / Vision Exam Well-Child Care Routine Mammograms | 0% | 50% after deductible |
| **Diagnostic Mammograms** | 0% after deductible | 50% after deductible |
| **Diagnostic X-ray and Lab Services** | 20% after deductible | 50% after deductible |
| **Hospital** | 20% after deductible | 50% after deductible |
| **Surgical** | 20% after deductible | 50% after deductible |
| **Emergency Room** | 20% after deductible | |
| **Urgent Care** | 20% after deductible | 50% after deductible |
| **Mental Health/Substance Abuse** | 20% after deductible | 50% after deductible |
| **Chiropractic** (30 days maximum per calendar year) | 20% after deductible | 50% after deductible |
| **Short-Term Rehab** | 20% after deductible | 50% after deductible |
| **Other Benefits:** Fertility Benefits (2 Smart Cycles per family per lifetime) Maternity Support Type 2 Diabetes Management Centers of Excellence (certain surgeries) Virtual Physical Therapy 2nd Opinion | 20% after deductible $0 $0 0% after IRS minimum deductibles are met ($1,600 Single/$3,200 Family) $0 $0 | Not Covered |
| **Prescription Drug**** | 20% after the deductible $10 co-pay for non-ACA preventive generics 100% for ACA preventive generics | |

* Note: if more than one person is covered, the full family deductible must be met before benefits are paid
** Co-pay assistance dollars for Specialty Rx will lower the Rx cost. Please note the manufacturer co-pay assistance will not be used to satisfy the deductible and out-of-pocket maximum