2026 Part-Time
Medical/Pharmacy, Dental and Vision
Employer Funding and Associate Contribution Rates

NEMOURS CHILDREN'S HEALTH®

Twice-Monthly Contributions	Tier	Medical and Rx	With Wellness		Non-Wellness	
		Total	Nemours	Associate	Nemours	Associate
High PPO/Pharmacy (previously the Red plan)	Associate	$ 556.07	$ 395.07	$ 161.00	$ 354.82	$ 201.25
	Associate + Children	$ 945.31	$ 671.61	$ 273.70	$ 603.19	$ 342.12
	Associate + Spouse	$ 1,217.77	$ 865.19	$ 352.58	$ 777.04	$ 440.73
	Associate + Family	$ 1,607.00	$ 1,141.72	$ 465.28	$ 1,025.40	$ 581.60
EPO/Pharmacy (previously the Blue plan)	Associate	$ 550.33	$ 390.99	$ 159.34	$ 351.15	$ 199.18
	Associate + Children	$ 935.55	$ 664.68	$ 270.87	$ 596.96	$ 338.59
	Associate + Spouse	$ 1,205.21	$ 856.26	$ 348.95	$ 769.03	$ 436.18
	Associate + Family	$ 1,590.43	$ 1,129.95	$ 460.48	$ 1,014.83	$ 575.60
Mid PPO/Pharmacy (previously the White plan)	Associate	$ 514.02	$ 365.19	$ 148.83	$ 327.99	$ 186.03
	Associate + Children	$ 873.84	$ 620.84	$ 253.00	$ 557.59	$ 316.25
	Associate + Spouse	$ 1,125.71	$ 799.78	$ 325.93	$ 718.29	$ 407.42
	Associate + Family	$ 1,485.52	$ 1,055.42	$ 430.10	$ 947.89	$ 537.63
Low PPO with HSA/Pharmacy (previously the Green plan)	Associate	$ 466.90	$ 331.72	$ 135.18	$ 297.93	$ 168.97
	Associate + Children	$ 793.71	$ 563.90	$ 229.81	$ 506.45	$ 287.26
	Associate + Spouse	$ 1,022.48	$ 726.44	$ 296.04	$ 652.43	$ 370.05
	Associate + Family	$ 1,349.29	$ 958.62	$ 390.67	$ 860.96	$ 488.33

Twice-Monthly Contributions	Tier	Total	Nemours	Associate
Premier with Ortho (previously the Red plan)	Associate	$ 24.60	$ 0.00	$ 24.60
	Associate + Children	$ 48.72	$ 0.00	$ 48.72
	Associate + Spouse	$ 43.27	$ 0.00	$ 43.27
	Associate + Family	$ 79.21	$ 0.00	$ 79.21
Complete with Ortho (previously the Blue plan)	Associate	$ 18.33	$ 0.00	$ 18.33
	Associate + Children	$ 37.84	$ 0.00	$ 37.84
	Associate + Spouse	$ 32.29	$ 0.00	$ 32.29
	Associate + Family	$ 61.24	$ 0.00	$ 61.24
Basic Care (previously the White plan)	Associate	$ 12.19	$ 0.00	$ 12.19
	Associate + Children	$ 23.59	$ 0.00	$ 23.59
	Associate + Spouse	$ 21.48	$ 0.00	$ 21.48
	Associate + Family	$ 39.27	$ 0.00	$ 39.27

Twice-Monthly Contributions	Tier	Total	Nemours	Associate
Premium Vision	Associate	$ 3.99	$ 0.00	$ 3.99
	Associate + Children	$ 8.53	$ 0.00	$ 8.53
	Associate + Spouse	$ 7.98	$ 0.00	$ 7.98
	Associate + Family	$ 13.65	$ 0.00	$ 13.65
Base Vision	Associate	$ 2.57	$ 0.00	$ 2.57
	Associate + Children	$ 5.49	$ 0.00	$ 5.49
	Associate + Spouse	$ 5.13	$ 0.00	$ 5.13
	Associate + Family	$ 8.78	$ 0.00	$ 8.78